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## **Chapter 33 Combined Meeting Minutes**

Wednesday, September 18, 2013

**Location: District Office Board Room** 

5:00 pm - 6:00 pm

**DRAFT** 

Members present: Kathy Chaika, Annette Perot, Jeanne Stalker, Charles Jones, Clydie Rizzo, Linda Herda, Kathy McEachron, Chuck La Mere, Sharon Himebrook, Jan Phemester, Dean Drumheller, Stephanie Samuelsen, Juanita Celaya

Meeting called to order 5:06pm – Annette Perot

Changes to the order of the agenda: Add 2a. Negotiations Update

#### 1. MINUTES – Annette Perot

The minutes from the August 07, 2013 were attached to the agenda for review. A motion was made by Charles Jones and seconded by Chuck La Mere to approve the minutes as amended.

The motion carried with 12 members voting "aye" and 2 abstention.

### 2. TREASURER'S REPORT - Linda Herda

The report of accounting activity and ending balances for August 2013 were attached to the agenda for review. Checking account ending balance: \$7,992.70, Savings account ending balance: \$10,947.36 with 46¢ interest earned. All CSEA Annual Conference expenses have been paid in full.

#### 2a. NEGOTIATIONS UPDATE - Kathy Chaika

The negotiating team has not met with the district since the last union meeting, so there are no changes. The next meeting with CSEA is scheduled for October 2, 2013.

## 3. HOLIDAY LUNCHEON - Jeanne Stalker

Jeanne and Juanita have a meeting scheduled with Tim at the San Mateo Elks Lodge on Friday, September 20, 2013. The date is Thursday, December 5, 2013. The location is convenient with plenty of parking. Last year he included free hors d'oeuvres upon arrival, free lemonade and dessert. This year we will make slight changes to the menu in accordance with the feedback we received after the last years' luncheon.

Charles suggested raffle committees from each campus and the district office be formed to collect prizes. We need to get an early start.

# 4. **OPEN ENROLLMENT MEDICAL PLANS** – Annette Perot

The email with the current enrollment plans is attached. Be sure to go to the website to compare plans. There will be a Health Fair on Wednesday, October 2 from 3-5p in the District board room. Representative from each of the plans will be present to answer questions.

# 5. <u>EMPLOYERS SHARE MEDICAL COST</u> – Kathy Chaika

For those employees who do not meet the (different tier) requirements in the CSEA contract to retire with lifetime medical and dental benefits, our district has always offered an "employers share" where they will pay \$654.00 toward your medical coverage until you reach the eligible age for Medicare. We have been informed by employees who recently inquired at the district office about retiring, that as of January 1, 2014 the employer share will be eliminated. We have asked to have current employees 'grandfathered' in so they remain eligible to get the employers share and the district said no. We have contacted CalPERS about the legality of this. We will keep you posted.

#### 6. **BOARD OF TRUSTEES – Annette Perot**

An ad hoc committee (Chapter Political Action Screening Committee, CPASC) has been formed and the members are Kathy McEachron, Jeanne Stalker, Stephanie Samuelson, Charles Jones, Chris Weidman, Kathy Chaika and Annette Perot. A completed questionnaire from Tom Mohr (candidate for the Board of Trustees) is attached, along with an article from the San Mateo Daily Journal that discusses all of the candidates. The prior informal vote at the July 10, 2013 Chapter Drive Release Meeting to indorse Tom Mohr did not meet the state policy. Therefore, the CPASC must make the recommendation to endorse Tom Mohr and then bring it to the membership for a vote.

A quorum was present and a formal motion was made by Kathy Chaika and seconded by Stephanie Samuelsen to endorse Tom Mohr for SMCCCD Board of Trustee. The motion carried.

Number voting in: Support: 14; Oppose: 0; Abstained: 0

## 7. OFFICER NOMINATIONS – Annette Perot

Nomination will begin next month for CSEA Chapter Executive Board Officers. The offices open are 1<sup>st</sup> Vice President, 2<sup>nd</sup> Vice President of CSM/District, Secretary, CPRO, Parliamentarian and Union Stewards. Union Steward will need to complete their training. We need tellers and locations.

## 8. **CPAC – Charles Jones**

Stephanie Samuelsen and Charles attended the District Participatory Governance Council where nine board policies were brought to the table, he would like to discuss two.

# 1. Compensation for Board Members

"Compensation for Board Members who attend board meetings in an amount not to exceed the maximum rate authorized by statute (in Ed Code). They are reimbursed for actual and necessary expenses including travel for district business. The district shall provide board members and eligible dependents with medical, dental and life insurance and payment of premiums for medical part B with the same conditions and coverage as provided for faculty and staff. The board member must have at least 12 years service with the district and age of retirement from the board in full years will total 75. A board member who has completed one or more four-year terms of office but has served less than 12 years may be continued in the district medical and dental benefits program upon payment of premiums 6 months in advance."

He and Stephanie need feedback from members. If the classified representatives vote against this and it still passes, the minutes still go to the board and they see that CSEA did not support this, and it is important for them to know how we feel.

#### 2. New Executive and Administrative Positions

We have five new executive/administrative positions: Deputy Chancellor (District), Vice President of Special Projects (District Office) and 3 Vice Presidents of Administrative Services (at each campus.) The problem is we have a Participatory Governance Council, and per Ed Code and Title 5, we are to have input into anything that affects Staff, Faculty or Students. This is not happening. People are being appointed to these positions without any active recruitment or input from any of the constituency groups.

We need to start attending board meetings and question what they are doing. We must be prepared to fight for our rights.

# 9. <u>CPRO</u> – Annette Perot

The Central Labor council phone banking and precinct walking information is attached. If you would like to participate notify Herb and we can pick a night and go as a group. Herb has two progress reports in progress waiting for comments and revisions from the E-Board. The website is waiting to be updated. Michael Bilbrey ballots are in the mail (or should have arrived at your house.)

# 10. PRESIDENTS COMMENTS – Annette Perot

Thank you for coming.

#### 11. GOOD OF THE ORDER

Thank you for coming.

A motion was made by Kathy Chaika and seconded by Charles Jones to adjournment meeting. The motion carried with all members voting "aye."

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Chapter President	
Secretary	