

Chapter Email: csea33@smccd.edu
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Chapter 33 Combined Meeting Minutes

Wednesday, April 10, 2013

Location: Bldg. 1 - 115

5:00 pm - 6:00 pm

DRAFT

Members present: Jan Phemester, Linda Herda, Chris Weidman, John Martinez, Sharon Himebrook, Chuck La Mere, Ulysses Guadamuz, Kathy Chaika, Annette Perot, Jeanne Stalker, Herb Mintz, Juanita Celaya

Meeting called to order 5:00pm – Annette Perot

There were no changes to the order of the agenda.

1. MINUTES – Annette Perot

The minutes from the Drive Release Meeting of May 08, 2013 were attached to the agenda for review. A motion was made by John Martinez and seconded by Kathy Chaika to approve the minutes as amended. The motion carried with 10 members voting "aye" and 2 abstentions.

2. TREASURER'S REPORT - Linda Herda

The report of accounting activity and ending balances for April 2013 were attached to the agenda for review. Checking account ending balance: \$11,903.53, Savings account ending balance: \$10,945.53 with 45¢ interest earned. Expenses for the month consisted of printing supplies and a drum for the copier.

3. 87th CSEA ANNUAL CONFERENCE DELEGATES - UPDATE – Annette Perot

The 87th Annual CSEA Conference is from July 28, 2013 – August 2, 2013 in Las Vegas, NV at the Paris Hotel. Annette will not be in attendance so the first alternate Ulysses Guadamuz will move into the delegate position. If Chancellor Galatolo attends, Annette will fly down to take him to dinner.

The conference resolutions meeting is mandatory for all delegates and alternates. It will be held on Tuesday, June 11, 2013 at South San Francisco Unified School District offices.

4. SALARY SURVEY - UPDATE - Kathy Chaika

The Board of Trustees continues to deny implementation of the 2011-12 salary survey findings despite the union's willingness to renegotiate the terms (only 7 months of retroactive pay back to July 2012 instead of July 2011) on the grounds that it will be too costly, so a grievance was filed.

Chancellor Galatolo and Vice Chancellor Joel stated to both Annette and Kathy is they have "another method" that they believe will make the union happy. They want to fold it into the cost of living increase, and they would like to do that during negotiations which they would like to begin as soon as possible. The union responded it is not sure if this is possible, negotiations for 2011-2012 contract have concluded. The Salary Survey is a separate issue.

Chancellor Galatolo and Vice Chancellor Joel are referencing article 8.7 ("The findings are negotiable") to try and justify their position, however, this (the new effective date) had previously been negotiated with Harry.

The grievance is currently at a level II (appeal of the decision of the first level grievance.) Diana Hull (CSEA Labor Rep) has requested – in writing – a response to the grievance from Vice Chancellor Harry Joel before we move to step 3, arbitration. Our concern is this is a complete change of the intent and implementation of what is in our current contract, and contract negotiations for 2010-11, 2011-12 and 2012-13 are closed, and the District and Board of Trustees signed off on them.

5. **NEGOTIATIONS – UPDATE – Chris Weidman**

The Initial Contract Proposal went to the Board on April 24, 2013. The "sunshine" period has now ended and the first contract negotiations meeting for 2013-14 will be held tomorrow morning at 9:00am.

6. WEBSITE - UPDATE - Juanita Celaya

Handouts were provided comparing different hosting companies. The consistent top 3 most reliable hosting companies are Hostgator, Green Geeks and Blue Host in that order. We will sign up with Hostgator. Juanita will provide a receipt and be reimbursed for the hosting fees. She will work with Herb Mintz to get the site uploaded.

John Martinez stated that we need to get a written response from the district as to why our site was removed from the district servers; we view this as a contract violation. Charles Jones will send an email of inquiry to Harry Joel, and we will determine if this is a grievable action.

7. **CPAC – Charles Jones**

No report given.

8. **CPRO** – **Herb Mintz**

He is ready to upload the Chapter 33 website. The monthly review is in process. He requested the dates for CSEW (California School Employees Week) on each campus. The following dates were provided: CSM (8:45-11am) & Skyline (8:30-10:30): Tuesday, May 21; District Office: Wednesday, May 22; Canada: Thursday, May 23 the times for the District Office and Canada will be sent to him.

9. **PRESIDENTS COMMENTS – Annette Perot**

Thank you for coming.

10. GOOD OF THE ORDER

John Martinez wanted to acknowledge the passing away of American visual effects legend Ray Harryhausen, who influenced many of today's big syfy producers, directors and special effects artists.

Thank you for coming.

A motion was made by Kathy Chaika and seconded by Chris Weidman to adjournment meeting. The motion carried with all members voting "aye."

Meeting adjourned 5:49pm